

WORK HEALTH & SAFETY POLICY



Established in 1993 **TRENCHLESS PIPELAYING CONTRACTORS** is an industry leader that specialises civil construction, horizontal directional drilling, non-destructive digging, service locating, cable hauling and the construction and maintenance of underground civil/ communications and utility networks.

TRENCHLESS PIPELAYING CONTRACTORS is committed to its moral and legal responsibility to provide a safe and healthy workplace for all employees, sub-contractors, labour hire workers, visitors and members of the public. Managers, supervisors, employees, sub-contractors and all workers will be held accountable for fulfilling their responsibilities as outlined in this Policy.

TRENCHLESS PIPELAYING CONTRACTORS is committed to:

- The overall responsibility and accountability for the prevention of work-related injury and ill health as well as the provision of safe and healthy workplaces and activities.
- Prevention of injury and illness
- Ensuring compliance with legislative requirements and industry standards
- Providing and maintaining safe systems of work and maintaining procedures
- Providing relevant health and safety information, instruction, training and supervision to employees, sub-contractors and the public as is necessary to ensure their safety
- Setting Work, Health and Safety Objectives
- Actively monitoring the safety performance, safety systems and high risk activities
- Providing safe and healthy working conditions for the prevention of work-related injury and ill health.
- Providing an opportunity for consultation and participation of workers in work, health and safety issues.

Management and supervisory staff are responsible for:

- Implementing this Policy in their area of responsibility
- Actively monitor and maintain the workplace in a condition that is safe and without risks to health
- Helping to develop, promote and implement health and safety procedures
- Educating employees in understanding safety procedures
- Immediately correcting any unsafe work behaviour from employees, sub-contractors or visitors.

Employees are responsible for:

- Taking care of the health and safety of people who might be affected by their acts or omissions
- Controlling and reporting any safety hazards they identify
- Complying with all health and safety procedures, rules and safe systems of work.

Sub-Contractors are responsible for:

- Providing their employees and sub-contractors with procedures, equipment, instructions, training and supervision to ensure health and safety
- Ensuring their employees and sub-contractors comply with relevant legislative requirements and current industry standards

Management fully endorses this Safety Policy.

A handwritten signature in black ink, appearing to be 'Jeff Owler', written in a cursive style.

Jeff Owler, February 21st 2020