

WORK HEALTH & SAFETY POLICY



TRENCHLESS PIPELAYING CONTRACTORS designs, constructs and maintains underground civil/communications and utility networks.

TRENCHLESS PIPELAYING CONTRACTORS accepts its moral, legal and financial responsibility to provide a safe and healthy workplace for all employees, sub-contractors, labour hire workers, visitors and members of the public. Managers, supervisors, employees, sub-contractors and all workers will be held accountable for fulfilling their responsibilities as outlined in this Policy.

TRENCHLESS PIPELAYING CONTRACTORS is committed to:

- prevention of injury and illness
- ensuring compliance with legislative requirements and industry standards
- providing and maintaining safe systems of work and maintaining procedures
- providing relevant health and safety information, instruction, training and supervision to employees, sub-contractors and the public as is necessary to ensure their safety
- consulting with employees on work health and safety issues
- setting Work, Health and Safety Objectives
- Actively monitoring the safety performance, safety systems and high risk activities

Management and supervisory staff are responsible for:

- implementing this Policy in their area of responsibility
- actively monitor and maintain the workplace in a condition that is safe and without risks to health
- helping to develop, promote and implement health and safety procedures
- educating employees in understanding safety procedures
- immediately correcting any unsafe work behaviour from employees, sub-contractors or visitors.

Employees are responsible for:

- taking care of the health and safety of people who might be affected by their acts or omissions
- controlling and reporting any safety hazards they identify
- complying with all health and safety procedures, rules and safe systems of work.

Sub-Contractors are responsible for:

- providing their employees and sub-contractors with procedures, equipment, instructions, training and supervision to ensure health and safety
- ensuring their employees and sub-contractors comply with relevant legislative requirements and current industry standards

Management fully endorses this Safety Policy.

A handwritten signature in black ink, appearing to be 'Jeff Oowler', written in a cursive style.

Jeff Oowler

15th May 2019